

Equality and Diversity

September 2015

A brief for VCSRG

Our duty

- To comply with the public sector equality duty
- To commission and improve services for all
- To engage our diverse community and staff in decision making

What

- Adapted the Equality Delivery System (EDS2)- ongoing update of evidence
- Prepared our first Workforce Race Equality Standard (WRES) report
- Implementing Equality Objectives and completing Equality Analysis

How

- Working with Healthwatch, NEL Commissioning Support Unit, NHS Employers and our partners and providers
- Gathering information/evidence; and seeking assurance from providers
- Annual equality information to show how the CCG is meeting its duty

Priorities

- Health of all disadvantaged groups: particular focus on GP registration, engagement and information
- Black and Minority Ethnic Groups, disabled people including deaf and hard of hearing; and new migrants
- Quality of services provided by our providers e.g. hospitals

Governance

- Strong commitment of our Governing Body to equality and diversity
- Patient and Public Engagement (PPE) Committee
- Task and Finish Group supporting EDS2 grading and advising the PPE Committee

For help and support please contact NEL CSU Equality and Diversity Team
Emdad Haque - 020 3688 1121 (Emdad.Haque@nelcsu.nhs.uk)
Sandra Ovid- 020 3688 1460 (Sandra.Ovid@nelcsu.nhs.uk)